**Civitan Foundation, Inc.**

Civitan Foundation does not discriminate on the basis of disability in its programs, services, activities and employment practices.

If you need auxiliary aids and services for effective communication (such as a sign language interpreter, an assistive listening device or print material in digital format) or reasonable modification to programs, services or activities contact the ADA Coordinator as soon as possible, preferably 10 days before the activity or event.

A grievance procedure is available to resolve complaints.

For more information on the Civitan Foundation’s accessibility program, and the procedures to file a complaint, contact Director of Program Services at 602-953-2944, or you can visit our administrative office at 12635 N 42nd Street. For more information, visit <https://www.civitanfoundationaz.com/>

A complainant may file a complaint directly with the City of Phoenix Public Transit Department or the Federal Transit Administration (FTA) by filing a complaint directly with the corresponding offices of Civil Rights: **City of Phoenix Public Transit Department**: ATTN: Title VI Coordinator, 302 N. 1st Ave., Suite 900, Phoenix AZ 85003 **FTA**: ATTN: Title VI Program Coordinator, East Building, 5th Floor-TCR 1200 New Jersey Ave., SE Washington DC 20590

If information is needed in another language, contact 602-953-2944. Para información en Español llame.