



**CAMP**  
**& CIVITAN**

## COOL JOBS AT A COOL CAMP - IN WILLIAMS, ARIZONA -



You will make a difference for children and adults with developmental disabilities.  
They will make a difference in your life. #EndlessMemories



gain new self-confidence, skills, and independence through their camp experience. This is a result not only of the rural, residential camp environment, but also due to the targeted, enriching programming provided at Camp Civitan. Our camp programs are designed to promote positive, healthy lifestyles while building meaningful and lasting relationships.

**As a summer camp provider at Camp Civitan,** you work in a caring, supportive, and fun environment. For 11-weeks you will experience and help provide an enriching environment for children and adults with intellectual and developmental disabilities.

Camp Civitan is Civitan Foundation's longest running, and most beloved program offering week-long camp sessions throughout the summer and weekend adventures once a month during the rest of the year. Founded in 1968, Camp Civitan is a 15-acre wheelchair accessible facility in the cool Northern Arizona pine country town of Williams.

**As a camp provider,**  
you will help campers



*"This camp added to my life in so many ways.  
I even changed my major so I can make a  
career of working with this community."*



### Camp Staff Receive:

- > A minimum of \$600 per week (11-weeks)
- > Free Room and Board (3 meals)
- > Transportation to Camp if needed
- > Free training (Article 9, CPR and First Aid, and more)



*"I LOVE spending my summers at  
Camp Civitan. I've made so many  
new friends with staff and campers.  
You can't beat the location, either!"*

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If you are at least 18 years of age and are looking for a fulfilling employment experience helping others, then apply today. For more information, visit:

**[www.CivitanFoundationAZ.org/careers](http://www.CivitanFoundationAZ.org/careers).**

**Call Cody Graham, Camp Director, at  
602-501-4976 with your questions.**



**Email: [cgraham@campcivitan.org](mailto:cgraham@campcivitan.org)**



## Employment Application

It is the policy of Civitan Foundation, Inc. to provide equal opportunity in employment. Selection and employment of applicants shall be made on the basis of their qualifications, without regard for disability, national origin, race, color, religion or sex.

### Applicant Information:

Position Applying for: **Camp Civitan Summer 2022 Provider**

Last Name		First Name		Middle Initial	
Street			City	State	Zip Code
Home Phone	Cell Phone		Email		

Please indicate how you learned about this job opening (mark all that apply):	
<input type="checkbox"/> Friend (please list name)	_____
<input type="checkbox"/> Flyer (please list location)	_____
<input type="checkbox"/> Website (please list address)	_____
<input type="checkbox"/> Newspaper (please list name)	_____
<input type="checkbox"/> Other (please describe)	_____
Are you aware this is a stay over camp? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been employed with Civitan Foundation? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? _____
Do you have a valid Arizona Driver's License? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you fluent in any languages other than English? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which? _____
Have you ever been employed under another name? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list: _____	Are you able to lift 50 pounds? <input type="checkbox"/> Yes <input type="checkbox"/> No

Have you ever or are you currently in a non-compete agreement with any previous employer? ☐ Yes ☐ No  
If so, please provide details of the agreement: \_\_\_\_\_

Please check off the weeks you'd like to work over the summer. There are 11 options in total!

6/1 - 6/6	Servin' Up Summer
6/6 - 6/13	CivaPalooza - Summer Music Fest
6/13 - 6/20	Rodeo Round Up
6/20 - 6/27	Boys Only Boot Camp
6/27 - 7/5	Here's to the Red, White, & Blue!
7/8 - 7/11	Holiday Havoc!
7/11 - 7/18	Camp Camelot
7/18 - 7/25	Who Runs the World? Girls.
7/25 - 8/1	It's Show Time!
8/1 - 8/8	Out of this World
8/8 - 8/15	Crikey, It's Animal Week!

### Pay & Bonuses

**\$600** per week - **1st Year Working**  
**\$650** per week - **2nd Year Working**  
**\$700** per week - **3rd Year Working**  
**\$100** - **Referral Bonus**  
**\$200** - **Full Summer Bonus** given after completion of all 11 weeks  
**\$100** - **Early Sign Up Bonus** given at the end of summer if paperwork is completed by 4/30/2022 & a minimum of 6 weeks of work are completed.



**Education:**

Name of Institution	Location (city/state)	Degree Completed Y/N	Type of Degree Awarded	Major	Number of Credits Completed
High School					
College (Undergraduate)					
College (Graduate)					
Other					

**Work History: (Start with your most recent employer)**

Date Started	Company:	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Address:	Phone:
Salary \$	Job Title:	Supervisor:
Date Left	Describe duties performed:	
Salary \$	Reason for leaving:	
Date Started	Company:	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Address:	Phone:
Salary \$	Job Title:	Supervisor:
Date Left	Describe duties performed:	
Salary \$	Reason for leaving:	
Date Started	Company:	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Address:	Phone:
Salary \$	Job Title:	Supervisor:
Date Left	Describe duties performed:	
Salary \$	Reason for leaving:	
Date Started	Company:	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Address:	Phone:
Salary \$	Job Title:	Supervisor:
Date Left	Describe duties performed:	
Salary \$	Reason for leaving:	

**Requirements:**

Are you over 18 years old? ☐ Yes ☐ No

Do you have the legal right to work in the U.S.? ☐ Yes ☐ No

To the best of your knowledge, are you able to pass fingerprint clearance? ☐ Yes ☐ No

***If you answered NO to any of the above questions, please submit application and call our office at 602-953-2944.***



Emergency Contact #1 Name	Relation
Address	City/State/Zip Code
Day Phone	Cell Phone
Emergency Contact #2 Name	Relation
Address	City/State/Zip Code
Day Phone	Cell Phone

**References:**

Give the name, email, and telephone number of at least three references who are not related to you. Please include one from a previous employer.

1. Name: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

2. Name: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

3. Name: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

4. Name: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

*The information requested below is needed for legally permissible reasons. The Civitan Foundation, Inc. does not discriminate in its employment practices of race, age, color, gender, ethnic group, national origin, religion, citizenship, marital status, sexual orientation, veteran status, physical or mental disability or medical condition.*

1. I understand that, dependent upon job assignments, Agency employees are fingerprinted and need to be cleaned by DES Office of Investigations.
2. If accepted, I agree to be governed and abide by all Agency rules and regulations.
3. I authorize inquiry with regard to my character, ability, and habits of any and all persons, and agree to hold such person harmless with respect to any information that they may give.
4. I certify that all answers to the questions on this application are true and I understand that any misstatement or omission of facts may disqualify me or be cause for dismissal.
5. I understand that any employment offered is for an indefinite duration, at will, and that Civitan Foundation, Inc. may terminate my employment at any time with lawful cause.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_